

**SCHOLARSHIP PROGRAM FOR
LEADERS OF THE BETA CHI CHAPTER OF KAPPA SIGMA
Spring 2020**

Scholarship Base - \$5,000.00 per semester

PROGRAM OBJECTIVES:

1. To focus the chapter leaders on achieving an increased level of performance.
2. To link the chapter leaders scholarship to the chapters overall performance.
3. To reward excellent performance.
4. To improve goal congruency between the Chapter and House Corporation.

PROGRAM MECHANICS:

1. The incentive compensation program is based on improving: Scholarship, Leadership, Service, respect for the facility, excel in campus competitions, excel in intramural sports, and improve membership/retention
The plan is paid 2 times per year.
2. This scholarship program is not a contract. The Alumni House Fund and Beta-Chi educational foundation reserves the right, in its sole discretion, to amend, modify, or eliminate this program at any time and from time to time.
3. The scholarship program has elements as outlined below:

	Total scholarship	\$5,000 *
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	<u>Importance</u>	<u>Scholarship</u>
1. Scholarship	35%	\$1,750
2. Membership/Retention	25%	\$1,250
3. Respect the house	20%	\$1,000
4. Service	10%	\$500
5. Leadership	5%	\$250
6. Excel in campus competitions	5%	\$250

4. The scholarship money is to be divided up as follows:

GM	20%
GP	15%
GMC	15%
Scholarship	15%
GS	5%
GT	15%
Risk Mananger	15%
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	100%

* Note: This plan allows the officers to exceed the \$5,000 scholarship for exceptional performance

Element #1

Scholarship \$1,750

Goal #1: Chapter average above all greek \$875

Goal #2: New members above all greek average \$875

Rules

1. \$400 additional scholarship is paid for every .04 above goal
2. If GPA improves but does not exceed all male or all greek scholarship is cut in half
3. If GPA declines no scholarship is paid

Use GPA data published by MST

Element #2

Membership/Retention in the house

Goal: End first semester with 92 members. End second semester with 84 members.

\$1,250.00 = 100% Of Goal

First Semester	Second Semester	Percent Earned	Scholarship
99	90	190%	\$2,375 no max bonus
98	89	170%	\$2,125
97	88	150%	\$1,875
96	87	130%	\$1,625
95	86	110%	\$1,375
94	85	100%	\$1,250
93	84	90%	\$1,125
92	83	80%	\$1,000
91	82	70%	\$875
90	81	60%	\$750
89	80	0%	\$0

Element #3

Respect the house \$1,000 to \$2,100 max bonus

Goal: No intentional damage to the house, well cleaned and maintained

Item	Increase or (decrease)
Food on dining room walls	(\$300)
Unreported major broken component	(\$100) each
End of year near perfect cleaning add	\$800
Any missing tack boards	(\$200)
Any missing room numbers	(\$200)
Unreported intentional broken furniture	(\$100) each
Tape or tacks in doors or walls	(\$200)
Major damage to floors and walls	(\$200) each
Wall decorations missing or damaged	(\$50) each
Living room/Foyer/Pool table clean and neat at all times	\$300
Rearranging rooms / Moving furniture	(\$200) each

Total can't go negative

Element #4

Service

Goal: Provide community/Kappa Sigma support \$500

Category	Points each
Chapter work weekend each semester	1
37.5 hours per brother per semester of community service	1

Total points	Percent	Scholarship
2	100%	\$500

Element #5

Leadership

\$250

Goal: Place Beta Chi members in leadership positions in campus organizations*

Category	Points each	
Officers in campus wide organizations	1	
Varsity Athlete	1	
President in a campus wide organization	2 extra	
Volunteer or work for MST recruiting offic	2	

Total points	Percent	Scholarship
13	120%	\$600
11	110%	\$550
9	100%	\$500
7	90%	\$450
5	80%	\$400
3	70%	\$350

Element #6

Campus Competitions

\$250

Goal: Win or place in campus competitions

Fall Semester Points	Spring Semester Points	Percent	Semester Scholarship
45	55	120%	\$300 max scholarship
40	50	110%	\$275
35	45	100%	\$250
30	40	90%	\$225
25	35	80%	\$200
20	30	70%	\$175
15	25	60%	\$150
14	24	0%	\$0

Fall Category	Place	Points each
Greek Week	1st	45
	2nd	30
	3rd	15

Intramurals	Place	Points each
Soft ball	Top three	5
Flag Football	Top three	5
Volley ball	Top three	5

Spring Category	Place	Points each
St Pats	1st	20
	2nd	15
	3rd	5
Greek Sing	1st	15
	2nd	10
	3rd	5

Intramurals	Place	Points each
Basketball	Top three	5
Soccer	Top three	5
Floor Hockey	Top three	5

Note: Any member not reporting damage to the house fund will forfeit any scholarship

*The following are the approved campus organizations: IFC, St Pats, Theta Tau Omega, Engineers Without Borders, ASHRAE, ASME, Concrete Canoe Team, Formula SAE, Human Powered Vehicle Team, Steel Bridge Team, Club Sports Teams, Order of Omega, Pi Tau Sigma, Student Council, and Student Union Board. Other organizations can be brought to discussion and added if determined acceptable by the House Corporation Board.